

VMMNA Position Description – Head Coach

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| **Policy Title** | **Position Description** |
| **Reports to** | Tour Manager, VMMNA Committee |
| **Date Written** | 30/6/2020 |

## About the Role

The primary purpose of this position is to provide and deliver a high quality netball coaching program to athletes within the VMMNA state program. The Head Coach must ensure alignment to VMMNA’s ideals with a commitment to developing others through the Victorian State program. The successful applicant will provide support and expertise to the coaching staff of each VMMNA State team to allow for both player and coach development. The Head Coach will work closely with the VMMNA Tour Manager to maximise performance outcomes for the state program and ensure effective preparation is being undertaken in the lead up to the AMMNA Championships.

## Key responsibilities

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| **Selections** | * Participate in State Team Selections |
| **Development and planning** | * Provide ongoing formal and informal feedback to coaches of individual state teams regarding their coaching skills * Assist the Tour Manager with supporting and providing future development opportunities to the coaching staff * Attend planning meeting with Tour Manager and relevant committee members to ensure adequate preparation for |
| **Practical Involvement** | * Provide specialist coaching sessions to VMMNA State teams in preparation for the AMMNA Championships as required * Liaise with coaching staff to assess requirements for each individual team in order to maximise performance outcomes * Ensure visibility to the VMMNA squad through regular attendance at scheduled training for teams across various divisions/age groups |
| **VMMNA Squad** | * Where requested participate in the development of Men’s and Mixed Netball via clinics or other channels as advised by the VMMNA Committee * Adhere to the codes of conduct for VMMNA and AMMNA * Ensure at all times, the behaviour is appropriate in accordance with the VMMNA and AMMNA Codes of Conduct and meets all dress code requirements * Participate in all VMMNA arranged specialised training/fitness sessions * Submit a written report at the completion of the championship to the VMMNA Committee |

## Personnel Specification

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| **Qualifications** | **Essential**   * Have completed Advanced Coaching accreditation or higher * Demonstrated commitment to professional development as a coach |
| **Experience** | **Essential**   * A minimum of 2 year sports coaching experience in a paid or voluntary capacity   **Desirable**   * 5 years or more netball coaching experience in a paid or voluntary capacity |
| **Skills & Competencies** | **Essential**   * Demonstrate strong leadership qualities and have the ability to delegate effectively * Excellent communication and interpersonal skills * Strong planning ability with excellent organisational skills * Ability to manage a group of participants effectively * Understanding of sport culture and organisation * Ability to multitask and focus on several issues simultaneously |
| **Other** | * All candidates applying for this position must hold a current driver’s license * All candidates applying for this position must hold a current Netball Victoria Membership * Evidence of a valid Working With Children Check clearance must be provided prior to commencement of role |

## Enquires

Please contact Sonya Febbo (Tour Manager) via email with any queries

[tourmanager@vmmna.org](mailto:tourmanager@vmmna.org)

Applications close at 5PM on 1st September 2021