**Position Description (Team Coach)**

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| **Classification:** | Voluntary |
| **Reports to:** | VMMNA Head Coach  VMMNA Tour Manager | **Direct Reports:** | | State Team Assistant Coach  State Team Manager |
| **Location/s:** | Predominately at the State NC, and/or other specified venues.  Travel for Australian Netball Championships required. | | | |
| **Employment Status:** | AMMNA Championship Campaign  Attend Australian Championships in April | | | |
| **Employment Conditions:** | * Must hold a valid employee Working with Children Permit prior to appointment. * Adhere to the codes of conduct   + A05S-01-01 Code of Conduct (AMMNA)   + A05S-01-02 Code of Conduct (Communications)   + A05S-01-03 Code of Conduct (Child Safety) * Report any breaches of the Code of Conducts | | | |
| **About VMMNA** | Our Purpose: Lead and support the men’s and mixed netball community to grow and thrive.  Our Vision: To be a leader in the men’s and mixed netball community, evolving our game through ambitious development. | | | |
| Our Values:   * Authenticity * Inclusivity * Integrity * Leadership | | Our Behaviours:   * Accountability * Unity * Respect * Attitude | |

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| **About the Role:** |
| The primary role of the Team Coach is to select, prepare and coach the State Squad and Team for the AMMNA Australian Championships. The Team Coach must ensure alignment to VMMNA performance outcomes with a commitment to develop through a high-quality program. |

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| **Relationships:** | |
| **With** | **Purpose:** |
| Head Coach | To liaise with the Head Coach to establish a high-quality program that prepares the team for and during the AMMNA Australian Championship.  To establish a ICDP to achieve program outcomes and develop the Coach’s abilities. |
| Tour Manager | To liaise with the Tour Manager for any administration support that is required to assist the team’s preparation for and during the AMMNA Australian Championship. |
| State Team Manager | To liaise with the Team Manager regarding program requirements in preparation for and during the AMMNA Australian Championships. |
| State Team Assistant Coach | To work in consultation with the Assistant Coach to establish guidelines and responsibilities to achieve program outcomes and develop the Assistant Coach’s abilities. |
| State Team Physiotherapist | To support the Physiotherapist in medical decisions and communicate with athletes regarding decisions. |

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| **Key Responsibilities:** | |
| **Accountabilities:** | **Overview of Tasks** |
| 1. Administration | * Provide a training session plan at least 48hrs prior to each training session to the team officials. * Seek VMMNA approval in writing to the Tour Manager regarding the invitation of additional athletes to a training session. * Adhere to all VMMNA policies and procedures regarding the State Team program. * Submit reports as requested by VMMNA. * Complete athlete 1 on 1 meetings at the beginning of program to determine training goals and program IADPs. * Complete athlete 1 on 1 meetings at the conclusion of the program to debrief the IADPs. * Attend planning meeting with VMMNA staff. |
| 1. Practical Involvement | * Attend an officials’ induction, any scheduled team professional development sessions and a post Championship review as required. * Conduct team selections/screening days and all team trainings. * Must be available to attend VMMNA M-League/ Junior M-League for TID purpose. * Coach at the Australian Championships. |

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| 1. Development & Planning | * Develop and implement a training program to prepare the State Team for the Australian Championships. * Communicate weekly to the Tour Manager any changes to programming/scheduling of the State Team program. * Work with the Head Coach to assist the Assistant Coach to develop their Individual Coach Development Plan (ICDP) and provide opportunities for development. * Provide ongoing formal and informal feedback to the Assistant Coach regarding their coaching skills. * Liaise and communicate with the Tour Manager, Head Coach and other selectors regarding injuries and alterations to the squad from team selections through to the Australian Championships. * To support the Physiotherapist in medical decisions and communicate with athletes regarding decisions. * To liaise with the Physiotherapist and Strength & Conditioning staff regarding warm up, cool down, recovery, physical preparation and fitness components of the program. * Liaise with the Tour Manager and Team Manager regarding preparation program requirements including venue bookings, equipment, umpires, guest speakers, professional development, player liaison and match practices. * Liaise with the Team Manager regarding program requirements during the Australian Championships including daily schedule, venue booking, equipment, recovery arrangements. |

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| **Qualifications, Experience and Skill:** |
| * Committed to VMMNA’s AURA behaviours: Accountability, Unity, Respect and Attitude. * Previous involvement of 3-5 years in the Talent Identification program for selections would be advantageous. * Experience working independently and as an integral part of a team. * Ability to set priorities, plan work programs, meet deadlines and manage time effectively. * High level interpersonal skills and ability to liaise at all levels with key stakeholders. * Understanding of sport culture and organisations, including working with volunteers. * Demonstrated leadership skills to inspire and motivate others. * Completed a NCAS Intermediate Coaching Accreditation or higher. * Hold a current Netball Victoria Membership. * Hold a current full driver’s license. * Hold a current Working with Children’s Check. |