**Position Description (Assistant Coach)**

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| **Classification:**  | Voluntary  |
| **Reports to:**  | VMMNA Tour ManagerVMMNA Team Coach  | **Direct Reports:** |  |
| **Location/s:**  | Predominately at the State NC, and/or other specified venues. Travel for Australian Netball Championships required. |
| **Employment Status:**  | AMMNA Championship CampaignAttend Australian Championships in April |
| **Employment Conditions:**  | * Must hold a valid employee Working with Children Permit prior to appointment.
* Adhere to the codes of conduct
	+ A05S-01-01 Code of Conduct (AMMNA)
	+ A05S-01-02 Code of Conduct (Communications)
	+ A05S-01-03 Code of Conduct (Child Safety)
* Report any breaches of the Code of Conducts
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| **About VMMNA** | Our Purpose: Lead and support the men’s and mixed netball community to grow and thrive.Our Vision: To be a leader in the men’s and mixed netball community, evolving our game through ambitious development. |
| Our Values: * Authenticity
* Inclusivity
* Integrity
* Leadership
 | Our Behaviours:* Accountability
* Unity
* Respect
* Attitude
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| **About the Role:** |
| The primary role of the Assistant Coach is to support the Head Coach and develop and prepare Victorian athletes for the AMMNA Australian Championships, under the leadership of the Head Coach. Applicants must show a commitment to progressing through the National Coach Accreditation System (NCAS) System and a desire to work in alignment with the VMMNA system to develop athletes. |

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| **Relationships:** |
| **With**  | **Purpose:**  |
| State Team Coach  | To assist the Head Coach with the State Team program and gain experience. |
| Head Coach  | To establish an Individual Coach Development Plan (ICDP) to achieve program outcomes and develop the Coach’s abilities. |
| Tour Manager | To liaise with the Tour Manager for any administration support that is required to assist their preparation for and during the AMMNA Australian Championship.  |
| State Team Manager | To liaise with the Team Manager regarding program requirements in preparation for and during the AMMNA Australian Championships. |
| State Team Physiotherapist | To liaise with the Physiotherapist regarding athletes throughout the State Team program as required.  |

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| **Key Responsibilities:**  |
| **Accountabilities:**  | **Overview of Tasks**  |
| 1. Administration
 | * Adhere to all VMMNA policies and procedures regarding the State Team program.
* Submit reports as requested by VMMNA.
* Attend planning meeting with VMMNA staff.
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| 1. Practical Involvement
 | * Attend an officials’ induction, any scheduled team professional development sessions and a post Championship review as required.
* Attend and assist the State Team Coach at all team selections/screening days and team trainings.
* Attend and assist the State Team Coach at the AMMNA Australian Championships.
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| 1. Development & Planning
 | * In liaison with the State Team Coach, establish guidelines and responsibilities that will allow you to maximize your development opportunities and work on competencies that will help achieve goals and development plans.
* Work with the State Team Coach and Head Coach to develop or update their Individual Coach Development Plan.
* To assist the Team Coach with the State Team program schedule, and planning.
* Be privy to the squad and team selection process as a non-voting selection panel member. (Unless appointed as a selector by VMMNA).
* To assist the Team Coach as required at all squad and team training sessions and at the AMMNA Australian Championships.
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| **Qualifications, Experience and Skill:** |
| * Committed to VMMNA’s AURA behaviours: Accountability, Unity, Respect and Attitude.
* Previous involvement of 1-2 years in the Talent Identification program for selections would be advantageous.
* Experience working independently and as an integral part of a team.
* Ability to set priorities, plan work programs, meet deadlines and manage time effectively.
* Understanding of sport culture and organisations, including working with volunteers.
* Demonstrated leadership skills to inspire and motivate others.
* Completed a NCAS Development Coaching Accreditation or higher.
* Hold a current Netball Victoria Membership.
* Hold a current full driver’s license.
* Hold a current Working with Children’s Check.
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